



AMIS Non-Discrimination Policy

AMIS prohibits discrimination and makes all of its decisions without regard to race, color, national origin, sex, pregnancy, gender identity or expression, sexual orientation, religion, age (age 40 and over), disability, service in the uniformed services, genetic information, or any other classification protected by federal, state or local law. These decisions include hiring, promotion, transfer, demotion, evaluation, compensation, and termination of staff, selection of volunteers, board members and vendors, and provision of services.

AMIS is an Equal Opportunity Employer. As such, it will make all employment decisions (including decisions about hiring, promotion, transfer, demotion, evaluation, compensation, and termination) without regard to race, color, national origin, sex, pregnancy, religion, age (age 40 and over), disability, service in the uniformed services, genetic information, or any other classification protected by federal, state or local law. AMIS will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in an undue hardship. Any violation of this policy will result in disciplinary action, up to and including immediate termination.